#### **RESOLUTION NO. 527**

#### Certificated - Non-Supervisory Employees

WHEREAS, the Board of Directors of Everett School District No. 2 has a statutory obligation to employ regular certificated personnel by written contract, and

WHEREAS, it is essential to the success of the District's educational program that personnel vacancies for that ensuing school year be identified well in advance so that well-qualified replacements may be employed, and

WHEREAS, as of this date, salary schedules and other applicable terms of employment for the 1994-95 school year have not been adopted;

NOW, THEREFORE, BE IT RESOLVED as follows:

- 1. Individual employment contracts shall be issued forthwith to all non-supervisory certificated personnel entitled to an offer of employment for the 1994-95 school year;
- 2. The Board hereby adopts the attached non-supervisory certificated employees salary schedule for application for the 1994-95 school year;
- 3. The Superintendent is hereby directed to cause to be delivered forthwith to all non-supervisory certificated personnel to be offered employment for the 1994-95 school year a completed contract in the form attached hereto and consistent with the attached salary schedule as it applies to each contract recipient.

ADOPTED BY THE Board of Directors at a regular meeting thereof held June 6, 1994.

Superintendent

EVERETT SCHOOL DISTRICT NO. 2

President, Board of Directors

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# EVERETT SCHOOL DISTRICT NO. 2 PROVISIONAL CERTIFICATED EMPLOYEE CONTRACT

Employee: Position: School Year: Salary:	Non-Supervisory Cer 1994-95 \$	tificated Emplog FTE: Placement:	/ee	Date:  Days of Service:  Highest Degree:			
It is hereby agreed by and between Everett School District No. 2, Snohomish Co Washington, hereinafter called the District, and the above-named employee, that said employee (a) accept the conditions of employment as prescribed by the laws of the State of Washington by the policies, rules and regulations of the District; (b) perform such duties as are prescribed the laws of the State of Washington and by the policies, rules and regulations of the District provide above-stated days of service exclusive of school holidays and vacation periods; (d) subject to reassignment of duties not involving demotion by the Superintendent of Schools; (e paid in accordance with regulations of the District; (f) sign and return this contract within ten days of the date of issuance above, and failure to return this contract within ten (10) days of above date of issuance shall constitute a resignation or non-acceptance of re-employment.  It is understood and agreed that the employee named herein is a provisional employee that the provisions of RCW28A.405.220 are applicable.							
subject to the valid State of	statues governing the	public schools all education ce	of the St	this contract, the Employee shall be rate of Washington including having a for the entire period of the contract			
conditions of t Association. In with the provi	the Collective Bargaining the event that any of	ng Agreement be the provisions o	etween t of this er	ashington State law and the terms and he District and the Everett Education apployee contract shall be inconsistent t, then the terms of the Collective			
contract on th	e basis of subsequent	board action co	nsistent	retroactive to the effective date of the with State funding authorization laws nd the Everett Education Association.			
The En	nployee and the Board o	of Directors of th	e Distric	t agree to its terms.			
IN WITI	NESS WHEREOF, we ha	ve hereunto subs	scribed o	ur names.			
Signed:	oyee	Dated	Signed:	Jane Hammond, Secretary Board of Directors			
By:Registr	rar	 Dated		Dated:			

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the Employee.

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#### EVERETT SCHOOL DISTRICT NO. 2 CERTIFICATED EMPLOYEE CONTRACT

Employee:			Date:
Position:	Non-Supervisory Cer	tificated Employ	yee
School Year:	1994-95	FTE:	Days of Service:
Salary:	\$	Placement:	Highest Degree:
Washington, he (a) accept the by the policies the laws of the provide above subject to reaspaid in accord days of the days	ereinafter called the Disconditions of employm, rules and regulations e State of Washington estated days of services signment of duties not ance with regulations of the of issuance above,	trict, and the aborement as prescribe of the District; ( and by the police exclusive of set involving demonstrate of the District; (f) and failure to re-	t School District No. 2, Snohomish County, ove-named employee, that said employee shall: ed by the laws of the State of Washington and (b) perform such duties as are prescribed by cies, rules and regulations of the District; (c) chool holidays and vacation periods; (d) be tion by the Superintendent of Schools; (e) be sign and return this contract within ten (10) days of the r non-acceptance of re-employment.
subject to the	statues governing the pofessional education ce	ublic schools of	nt under this contract, the Employee shall be the State of Washington having a valid State of entire period of the contract registered in the
conditions of t Association. In with the provi	the Collective Bargainirn the event that any of	ng Agreement be the provisions o	t with Washington State law and the terms and etween the District and the Everett Education of this employee contract shall be inconsistent greement, then the terms of the Collective
contract on the	e basis of subsequent	board action co	adjusted retroactive to the effective date of the onsistent with State funding authorization laws District and the Everett Education Association.
The Em	nployee and the Board o	of Directors of the	e District agree to its terms.
IN WITI	NESS WHEREOF, we ha	ve hereunto subs	scribed our names.
	, ,	TO THE GUITE	
Signed: Emplo	WAA	Dated	Signed: Jane Hammond, Secretary
ЕШРК	,ycc	Dateu	Board of Directors
Ву:			Dated:
Registr	ar	Dated	

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the Employee.

#### EVERETT SCHOOL DISTRICT NO. 2 CERTIFICATED NON-CONTINUING EMPLOYEE CONTRACT

Date:

Employee:

Position:	Non-Supervisory C	Certificated Employee	2 555.							
School Year:		FTE:	Days of Service:							
Salary:	\$	Placement:	Highest Degree:							
hereinafter call conditions of er regulations of t and by the polic school holidays Superintendent contract within	It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, nereinafter called the District, and the above-named employee, that said employee shall: (a) accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (b) perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (c) provide above-stated days of service exclusive of school holidays and vacation periods; (d) be subject to reassignment of duties not involving demotion by the Superintendent of Schools; (e) be paid in accordance with regulations of the District; (f) sign and return this contract within ten (10) days of the date of issuance above, and failure to return this contract within ten (10) days of the above date of issuance shall constitute a resignation or non-acceptance of re-employment.									
the statues go Washington pro	It is further agreed that during the employment under this contract, the employee shall be subject to the statues governing the public schools of the State of Washington including having a valid State of Washington professional education certificate for the entire period of the contract registered in the District administrative offices.									
conditions of the In the event that	ne Collective Bargaining t any of the provisions	Agreement between the Distrophysical Agreement between the District States of this employee contract sha	Pashington State law and the terms and rict and the Everett Education Association. If be inconsistent with the provisions of the regaining Agreement shall prevail.							
basis of subsec	quent board action cons		o the effective date of the contract on the orization laws and the Collective Bargaining n.							
has been gran		trict. This contract is for a	00 to replace a certificated employee who maximum of one year only and is not a							
The en	nployee and the Board o	of Directors of the District agre	ee to its terms.							
IN WITI	NESS WHEREOF, we ha	ve hereunto subscribed our na	mes.							
Signed:		Signed:								
Emplo	oyee	Dated	Jane Hammond, Secretary Board of Directors							
Ву:		·	Dated:							
Registr	rar	Dated								
The original an returned to the		ntract should be signed and r	returned. Upon approval one copy will be							

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# EVERETT SCHOOL DISTRICT 1994-95 CERTIFICATED SALARY SCHEDULE

STEP	ВА	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90	BA + 105	BA + 120	BA + 135
0	21464	22114	22759	23421	24060	24712	25357	26003	26654	27305
1	22649	23297	23941	24595	25243	25895	26544	27192	27841	28488
2	23837	24483	25130	25779	26429	27075	27731	28379	29027	29677
3		25673	26318	26968	27617	28265	28915	29563	30212	30864
4		26854	27500	28152	28800	29450	30098	30747	31397	32045
5		28044	28688	29339	29989	30635	31286	31939	32589	33234
6		29225	29868	30523	31172	31821	32473	33120	33770	34416
7		30409	31059	31708	32358	33006	33654	34305	34956	35605
8		31598	32245	32898	33544	34194	34841	35490	36143	36792
9		32782	33428	34079	34731	35379	36026	36677	37323	37972
10		33966	34617	35269	35915	36564	37214	37862	38512	39159
11		35150	35800	36452	37098	37749	38400	39045	39697	40346
12			36984	37636	38286	38934	39584	40232	40881	41530
13				38823	39471	40120	40774	41420	42069	42719
14						41407	42059	42706	43357	44007

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EVERETT SCHOOL DISTRICT
1994-95 GRANDFATHERED CERTIFICATED SALARY SCHEDULE

STEP	ВА	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90	BA + 105	BA + 120	BA + 135
0	21464	22114	22759	23421	24060	24712	25357	26003	26654	27305
1	22649	23297	23941	24595	25243	25895	26544	27192	27841	28488
2	23837	24483	25130	25779	26429	27075	27731	28379	29027	29677
3		25673	26318	26968	27617	28265	28915	29563	30212	30864
4		26854	27500	28152	28800	29450	30098	30747	31397	32045
5		28044	28688	29339	29989	30635	31286	31939	32589	33234
6		29225	29868	30523	31172	31821	32473	33120	33770	34416
7		30409	31059	31708	32358	33006	33654	34305	34956	35605
8		31598	32245	32898	33544 l	34194	34841	35490	36143	36792
9		32782	33428	34079	34731	35379	36026	36677	37323	37972
10		33966	34617	35269	35915	36564	37214	37862	38512	39159
11		35150	35800	36452	37098	37749	38400	39045	39697	40346
12			36984	37636	38286	38934	39584	40232	40881	41530
13				38823	39471	40120	40774	41420	42069	42719
14						41407	42059	42706	43357	44007

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## EVERETT SCHOOL DISTRICT 1994-95 REGULAR TRI SALARY SCHEDULE

STEP	ВА	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90	BA + 105	BA + 120	BA + 135
0	1962	2022	2081	2142	2200	2259	2318	2377	2438	2496
1	2071	2130	2189	2249	2309	2367	2426	2487	2546	2605
2	2180	2239	2298	2358	2418	2477	2535	2596	2655	2714
3		2348	2406	2467	2526	2585	2645	2703	2763	2822
4		2456	2516	2575	2634	2694	2753	2812	2872	2931
5		2565	2624	2684	2743	2802	2861	2921	2981	3040
6				2791	2851	2911	2970	3028	3088	3147
7				2899	2959	3019	3078	3138	3196	3256
8				3009	3067	3127	3186	3246	3306	3364
9				3117	3176	3235	3295	3354	3413	3472
10				3225	3284	3344	3404	3462	3521	3581
11				3333	3392	3452	3512	3571	3630	3689
12				3442	3501	3560	3619	3679	3739	3797
13				3550	3610	3668	3728	3788	3847	3906
14						3787	3846	3905	3964	4024

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## EVERETT SCHOOL DISTRICT 1994-95 GRANDFATHERED TRI SCHEDULE

STEP	ва	BA + 15	BA + 30	BA + 45	<b>BA</b> + 60	BA + 75	BA + 90	BA + 105	BA + 120	BA + 135
0	1962	2022	2081	2142	2200	2259	2318	2377	2438	2496
1	2071	2130	2189	2249	2309	2367	2426	2487	2546	2605
2 _	2180	2239	2298	2358	2418	2477	2535	2596	2655	2714
3		2348	2406	2467	2526	2585	2645	2703	2763	2822
4		2456	2516 1	2575	2634	2694	2753	2812	2872	2931
5		2565	2624	2684 I	2743	2802	2861	2921	2981	3040
6			•	2791	2851	2911	2970	3028	3088	3147
7				2899	2959	3019	3078	3138	3196	3256
8				3009	3067	3127	3186	3246	3306	3364
9				3117	3176	3235	3295	3354	3413	3472
10				3225	3284	3344	3404	3462	3521	3581
11				3333	3392	3452	3512	3571	3630	3689
12				3442	3501	3560	3619	3679	3739	3797
13				3550	3610	3668	3728	3788	3847	3906
14						3787	3846	3905	3964	4024

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